

CISNEROS DECLARATION  
EXHIBIT 5  
REDACTED VERSION  
(Part 2 of 4)

## Attachment 1

**NERA**  
ECONOMIC CONSULTING

**Elizabeth Becker**

Senior Vice President

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**Elizabeth Becker**  
**Senior Vice President**

Dr. Becker has applied her expertise in economics, statistics and the management of complex databases to a broad range of employment disputes for nearly 15 years. She has been retained in numerous discrimination and wage and hour class actions to address issues of class certification, liability, and damages. She has testified in state, federal and bankruptcy court and before arbitration panels, working for both defendants and plaintiffs. Dr. Becker also assists clients with self reviews of employment practices, implementation of remedial action, and negotiation of settlements.

In addition to her employment-related consulting, Dr. Becker has evaluated claims of discrimination in lending, education, and law enforcement. She has assessed economic losses from breach of contract, breach of fiduciary responsibility, unjust enrichment, and fraud. She also has opined on statistical questions and data integrity issues in warranty claims disputes and consumer class actions.

Dr. Becker joined NERA from Huron Consulting Group, where she was a Managing Director. Previously, she was Managing Principal at Analysis Group, Inc. and Principal of the Employment Economics practice at PricewaterhouseCoopers LLP. Dr. Becker also held an appointment as Assistant Professor of Economics at Clemson University.

Dr. Becker's research on labor economics and statistics has been presented at regional, national and international professional conferences, and has been published in peer-reviewed journals.

Dr. Becker holds a PhD in applied economics and an MA in economics from Clemson University, and a BA in economics and political science from the University of Wisconsin, Madison.

## Education

### **Clemson University**

Ph.D., Applied Economics, 1989

M.A., Economics, 1985

### **University of Wisconsin-Madison**

B.A., Economics and Political Science, 1982

Honors: Phi Beta Kappa

## Professional Experience

2010-	<b>NERA Economic Consulting</b> Senior Vice President
2006-2010	<b>Huron Consulting Group</b> Managing Director
2001-2006	<b>Analysis Group, Inc.</b> Managing Principal
1998-2001	<b>PricewaterhouseCoopers LLP – Employment Economics</b> Principal
1997-1998	Director
1996-1997	Senior Manager
1995-1996	Manager
1990-1995	<b>Clemson University</b> Assistant Professor, Department of Economics
1984-1990	Research and Teaching Assistant, Department of Economics
1982-1984	<b>Ohio Public Interest Campaign</b> Project Director

## Professional Affiliations

American Economic Association  
Society of Labor Economists  
American Bar Association  
Society for Human Resource Management

## **Publications and Presentations**

“Using Statistical Analysis For Employee Misclassification,” co-authored with Mary Elizabeth Stern, *Employment Law* 360, August 1, 2013.

“Successfully Navigating OFCCP Adverse Impact Investigations,” presented at The 2012 National Law Journal Regulatory Summit hosted by The National Law Journal and Legal Times, Washington, DC, December 6, 2012.

“Working with Experts in Wage and Hour Litigation,” as part of a panel, hosted by the ABA Section of Labor and Employment Law, at the 5<sup>th</sup> *Annual Labor and Employment Law Conference*, Seattle, Washington, November 4, 2011.

“Making Your Case: The Effective Use of Expert Witnesses in Employment Litigation” as part of a panel, hosted by the New York City Bar, New York, New York, March 16, 2011.

“Use of Multiple Regression for Evaluating Pay Equity: Prospects and Pitfalls” co-authored with Alex Grecu, NERA Publication, January 18, 2011.

“Why Daubert Makes Sense At Class Cert Under Title VII,” co-authored with Denise Martin, *Employment Law* 360, July 9, 2010.

“The Discrimination vs. Wage-and-Hour Litigation Trade-Off,” co-authored with Alex Grecu, *For the Legal Eye*, 2 (Winter 2008): 3-4.

“Are You in Compliance with the Office of Federal Contract Compliance Programs,” co-authored with Audrius Girnius, *For the Legal Eye*, 1(Summer 2007): 13-14.

*Pedestrian and Motor Vehicle Post-Stop Data Analysis Report*, co-authored with Geoffrey P. Alpert, Mark A. Gustafson, Alan P. Meister, Michael R. Smith and Bruce A. Strombom, prepared for the City of Los Angeles, July 2006, <http://www.lacity.org/LAPDstops/>

Reply to Joseph P. Kadane, *Chance*, 19 (Spring 2006): 41-42.

“The Limits of the Wage Impact of Discrimination,” with C. M. Lindsay, *Managerial and Decision Economics*, 26 (December 2005): 513-525.

“Assortative Mating or Glass Ceiling: Under-representation of Female Workers among Top Earners,” with C. M. Lindsay, in *Accounting for Worker Well-Being: Research in Labor Economics*, 23 (2004), ed. S.W. Polachek.

“The Derived Demand for Faculty Research,” with C. M. Lindsay and Gary Grizzle, *Managerial and Decision Economics*, 24 (December 2003): 549-567.

“Vague Definitions on Overtime Pay Open Door to Litigation,” with Allan G. King (Littler Mendelson), *New York Law Journal*, October 14, 2003: S9.

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“Look Before You RIF: Managing the Risk of ADEA Collective Actions,” with Debo Sarkar, *Labor Law Journal*, 54 (Summer 2003): 101-107.

“Assessing Class-wide Claims of Unfair Employment Conditions,” with Charles Diamond, *L&E Newsletter: Labor and Employment Law Section of the New York State Bar Association*, 28 (Summer 2003): 10-12.

“The Illusion of Fiscal Illusion: Unsticking the Flypaper Effect,” *Public Choice*, 86 (January 1996): 85-102.

“Male/Female Disparity in Starting Pay,” with C. M. Lindsay, *Southern Economic Journal*, 61 (January 1995): 628-643.

“Does the Government Free Ride?” with C. M. Lindsay, *Journal of Law and Economics*, 37 (April 1994): 277-296.

“Sex Differences in Tenure Profiles: Effects of Shared Firm-specific Investment,” with C. M. Lindsay, *Journal of Labor Economics*, 12 (January 1994): 98-118.

“Regulating the Function, not the Industry,” with Bruce Yandle, *Public Choice*, 51 (1986): 59-70.

### Testimony (Past Four Years)

*Yegal Rosen v. BMO Nesbitt Burns Inc.* (Ontario Superior Court of Justice) – Expert report regarding statistical sampling methodology. Cross examination on September 24, 2012.

*Cathy A. Daves v. Debevoise & Plimpton LLP* (Southern District of New York) – Expert report regarding economic damages from alleged wrongful termination. Deposition testimony on September 13, 2012.

*Leanne Mascaro, et al. v. Abbott Laboratories, Inc.* (Southern District of Florida) – Expert report regarding activities and hours worked of pharmaceutical sales representatives. Deposition testimony on March 1, 2012.

*Providence Aiossa v. Bank of America N.A., et al.* (Eastern District of New York) – Expert report regarding economic damages from alleged wrongful termination. Deposition testimony on August 24, 2011.

*Effat S. Emamian v. Rockefeller University* (Southern District of New York) – Expert economic and statistical analyses regarding alleged sex discrimination in pay, promotion and work assignments. Deposition testimony on August 18, 2010.

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*Annette Andersen v. NVR, Inc* (District of Maryland) – Expert report regarding statistical analysis of claims of age and sex discrimination in a workforce reduction. Report submitted on February 12, 2010 and deposition testimony on March 5, 2010.

*James Jirak v. Abbott Laboratories, Inc.* (Northern District of California) – Expert report relating to class certification and alleged misclassification of pharmaceutical sales representatives. Expert report submitted on September 23, 2009 and deposition testimony in November 2009.

**Attachment 2**  
**Documents Considered**

**No. Document Type/Document Title**

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***Case Legal Documents***

1. Consolidated Amended Complaint, September 13, 2011.
2. Plaintiffs' Notice of Motion and Motion for Class Certification, and Memorandum of Law in Support, October 1, 2012 and supporting declarations and exhibits.
3. Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and supporting declarations and exhibits.
4. Plaintiffs' Consolidated Reply in Support of Motion for Class Certification and Opposition to Defendants' Motion to Strike the Report of Dr. Edward E. Leamer, December 10, 2012 and supporting declarations and exhibits.
5. Plaintiffs' Supplemental Motion and Brief in Support of Class Certification, May 10, 2013 and supporting declarations and exhibits.
6. Defendants' Opposition to Supplemental Class Certification Motion, June 21, 2013 and supporting declarations and exhibits.
7. Plaintiffs' Reply in Support of Supplemental Class Certification Motion, July 12, 2013 and supporting declarations and exhibits.
8. Order Granting Plaintiffs' Supplemental Motion for Class Certification, October 24, 2013 and supporting declarations and exhibits.
9. Named Plaintiffs' Interrogatory Responses and Supplemental Interrogatory Responses

***Declarations***

1. Declaration of Frank Wagner in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits.
2. Declaration of Donna Morris of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012 and accompanying exhibits.
3. Declaration of Jeff Vijungco of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012.
4. Declaration of Steven Burmeister in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits.
5. Declaration of Christina Brown in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits.
6. Declaration of Michelle Maupin in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits.
7. Declaration of Danny McKell in Support of Opposition to Class Certification, November 12, 2012 and accompanying exhibits.
8. Declaration of Lori McAdams in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 12, 2012 and accompanying exhibits.
9. Declaration of Tina Evangelista in Support of Opposition to Class Certification, November 12, 2012 and accompanying exhibits.
10. Declaration of Mason Stubblefield, November 9, 2012 and accompanying exhibits.
11. Declaration of Chris Galy, November 9, 2012.
12. Declaration of Rosemary Arriada-Keiper of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification, November 9, 2012.

***Depositions***

1. Deposition of Alan Eustace, February 27, 2013 and accompanying exhibits.
2. Deposition of Alex Lintner, March 25, 2013 and accompanying exhibits.
3. Deposition of Arnon Geshuri, August 17, 2012 and accompanying exhibits.
4. Deposition of Brad Smith, February 27, 2013 and accompanying exhibits.
5. Deposition of Bruce Chizen, March 15, 2013 and accompanying exhibits.
6. Deposition of Chris Galy, March 20, 2013 and accompanying exhibits.
7. Deposition of Danielle Lambert, October 2, 2013 and accompanying exhibits.
8. Deposition of Daniel Robert McKell, March 20, 2013 and accompanying exhibits.
9. Deposition of Darrin Baja, March 1, 2013 and accompanying exhibits.
10. Deposition of David Alvarez, March 5, 2013 and accompanying exhibits.
11. Deposition of Deborah Conrad, November 21, 2012 and accompanying exhibits.
12. Deposition of Deborah Streeter, April 5, 2013 and accompanying exhibits.
13. Deposition of Digby Homer, March 1, 2013 and accompanying exhibits.
14. Deposition of Donna Morris, August 21, 2012 and accompanying exhibits.
15. Deposition of Ed Catmull, January 24, 2013 and accompanying exhibits.
16. Deposition of Eric Schmidt, February 20, 2013 and accompanying exhibits.
17. Deposition of Frank Wagner, March 7, 2013 and accompanying exhibits.
18. Deposition of George Lucas, March 28, 2013 and accompanying exhibits.
19. Deposition of James Morris, August 3, 2012 and accompanying exhibits.
20. Deposition of Jan van der Voort, February 5, 2013 and accompanying exhibits.
21. Deposition of Jeffrey Vijungco, October 5, 2012 and accompanying exhibits.
22. Deposition of Jonathan Rosenberg, March 13, 2013 and accompanying exhibits.
23. Deposition of Kevin Hallock, June 7, 2013 and accompanying exhibits.

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***Depositions (continued)***

24. Deposition of Kevin Hallock, November 17, 2013.
25. Deposition of Laszlo Bock, March 27, 2013 and accompanying exhibits.
26. Deposition of Lori Beck, March 8, 2013 and accompanying exhibits.
27. Deposition of Lori McAdams, August 2, 2012 and accompanying exhibits.
28. Deposition of Mark Bently, August 23, 2012 and accompanying exhibits.
29. Deposition of Mason Stubblefield, March 29, 2013 and accompanying exhibits.
30. Deposition of Michael McNeal, February 21, 2013 and accompanying exhibits.
31. Deposition of Michelene Chau, February 21, 2013 and accompanying exhibits.
32. Deposition of Michelle Maupin, February 12, 2013 and accompanying exhibits.
33. Deposition of Pamela Zissismos, November 13, 2012 and accompanying exhibits.
34. Deposition of Patricia Murray, February 14, 2013 and accompanying exhibits.
35. Deposition of Patrick Burke, February 26, 2013 and accompanying exhibits.
36. Deposition of Patrick Flynn, April 3, 2013 and accompanying exhibits.
37. Deposition of Paul Otellini, January 29, 2013 and accompanying exhibits.
38. Deposition of Randall Goodwin, March 15, 2013 and accompanying exhibits.
39. Deposition of Renee James, March 22, 2013 and accompanying exhibits.
40. Deposition of Richard Bechtel, March 7, 2013 and accompanying exhibits.
41. Deposition of Ron Okamoto, February 27, 2013 and accompanying exhibits.
42. Deposition of Rosemary Arriada-Keiper, March 28, 2013 and accompanying exhibits.
43. Deposition of Sergey Brin, March 19, 2013 and accompanying exhibits.
44. Deposition of Shantanu Narayen, February 28, 2013 and accompanying exhibits.
45. Deposition of Sharon Coker, November 1, 2012 and accompanying exhibits.
46. Deposition of Sherry Whiteley, March 14, 2013 and accompanying exhibits.
47. Deposition of Shona Brown, January 30, 2013 and accompanying exhibits.
48. Deposition of Stephanie Sheehy, March 5, 2013 and accompanying exhibits.
49. Deposition of Steven Burmeister, March 15, 2013 and accompanying exhibits.
50. Deposition of Steven Condiotti, March 20, 2013 and accompanying exhibits.
51. Deposition of William Campbell, February 5, 2013 and accompanying exhibits.
52. Deposition of Jonathan Rosenberg, March 13, 2013 and accompanying exhibits.

***Expert Reports***

1. Expert Report of Dr. Alan Manning, Ph. D., October 28, 2013, cited documents and accompanying backup materials.
2. Expert Witness Report of Kevin F. Hallock, Ph. D., May 10, 2013, cited documents and accompanying backup materials.
3. Expert Report of Dr. Edward E. Leamer, Ph. D., October 1, 2012, cited documents and accompanying backup materials.
4. Reply Expert Report of Dr. Edward E. Leamer, Ph. D., December 10, 2012, cited documents and accompanying backup materials.
5. Supplemental Expert Report of Dr. Edward E. Leamer, Ph. D., May 10, 2013, cited documents and accompanying backup materials.
6. Rebuttal Supplemental Expert Report of Dr. Edward E. Leamer, Ph. D., July 12, 2013, cited documents and accompanying backup materials.
7. Expert Report of Professor Kevin M. Murphy, January 17, 2013, cited documents and accompanying backup materials.
8. Supplemental Expert Report of Professor Kevin M. Murphy, June 21, 2013, cited documents and accompanying backup materials.
9. Expert Report of Kathryn Shaw, Ph.D., June 21, 2013, cited documents and accompanying backup materials.
10. Expert Report of Edward E. Leamer, Ph.D., October 28, 2013, cited documents and accompanying backup materials.
11. Expert Report of Matthew Marx, October 28, 2013, and accompanying backup materials.
12. Expert Witness Report of Kevin F. Hallock, Ph. D., October 27, 2013, cited documents and accompanying backup materials.

***Defendants' Documents***

1. ADOBE\_007582.pdf
2. ADOBE\_DATA\_000038\_SalaryRanges\_112903\_AEO.xlsx
3. ADOBE\_DATA\_000039\_SalaryRanges\_113002\_AEO.xlsx
4. ADOBE\_DATA\_000040\_SalaryRanges\_120206\_AEO.xlsx
5. ADOBE\_DATA\_000041\_SalaryRanges\_120305\_AEO.xlsx
6. ADOBE\_DATA\_000042\_SalaryRanges\_120404\_AEO.xlsx
7. ADOBE\_DATA\_000043\_SalaryRanges\_FY2008\_AEO.xlsx
8. ADOBE\_DATA\_000044\_SalaryRanges\_FY2009\_AEO.xlsx
9. ADOBE\_DATA\_000045\_SalaryRanges\_FY2010\_AEO.xlsx
10. ADOBE\_DATA\_000062 through ADOBE\_DATA\_000156
11. ADOBE\_07690
12. ADOBE\_032432
13. ADOBE\_DATA\_000046\_SalaryRanges\_FY2011\_AEO



**Attachment 2**  
**Documents Considered**

**No. Document Type/Document Title**

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*Defendants' Documents (continued)*

14. GOOG-HIGH-TECH-00213060.R-Cite to 2007 documents
15. A/74950170.1 (74950170\_1.pdf)
16. 76582DOC000902 - 22
17. 76583doc001487
18. 76597DOC000068
19. 76657DOC040461
20. 76657DOC051867
21. 76658DOC004768
22. 76658DOC009776
23. 76587DOC000001 - 2 (76587DOC000001.pdf)
24. TComp 02 - 76586DOC000052
25. TComp 16 - 76586DOC000445
26. TComp 17 - 76586DOC000469
27. INTUIT\_007114.tif
28. LUCAS00015672 - 737 (Hariharan Personnel File.pdf)
29. 76603DOC000001-13 (2005 - 76603DOC000001.pdf)
30. 76633DOC004093-118 (2006 - 76633DOC004102.pdf)
31. 76583DOC002007,76583DOC002007\_000002 -31 (2007 - 76583DOC002007.pdf)
32. 76614DOC022664-92 (2008 - 76614DOC022676.pdf)
33. 76658DOC000895-960 (2009 - 76658DOC000902.pdf)
34. GOOG-HIGH TECH-00054563 (Radford (Non-Sales) 2006)
35. GOOG-HIGH TECH-00054564 (Radford (Non-Sales) 2007)
36. GOOG-HIGH TECH-00054573 (Radford (Non-Sales) 2009)
37. GOOG-HIGH TECH-00054574 (Radford (Non-Sales) 2010)
38. GOOG-HIGH-TECH 00193026-30 (GOOG-HIGH-TECH 00193026 [2007 01 30 COMP PHILOSOPHY].pdf)
39. GOOG-HIGH-TECH-00519081-91
40. GOOG-HIGH-TECH-00302552.000001-13 (GOOG-HIGH-TECH-00302552.pdf)
41. GOOG-HIGH-TECH-00576793.R -00576813.R (GOOG-HIGH-TECH-00576793.R - 00576813 [2009 01 14 TOTAL REWARDS PHILOSOPHY].pdf)
42. LUCAS00221117.xlsx
43. GOOG-HIGH-TECH-00195512
44. GOOG-HIGH-TECH-00194962.pptx
45. GOOG-HIGH-TECH-00057190.pptx
46. GOOG-HIGH-TECH-00450451 - 5.
47. GOOG-HIGH-TECH- 00519070.R in GOOG-HIGH-TECH-00519070.R - 80.R

*Publicly Available Data and Documents*

1. Bureau of Labor Statistics, Occupational Employment Statistics National and MSA data; 2001-2011 [<http://bls.gov/oes/tables.htm>], accessed November 15, 2013.
2. Adobe's 2008 Proxy Statement ([http://www.adobe.com/aboutadobe/invrelations/pdfs/2008\\_ProxyStatement.pdf](http://www.adobe.com/aboutadobe/invrelations/pdfs/2008_ProxyStatement.pdf))
3. Adobe's 2009 Proxy Statement ([http://www.adobe.com/aboutadobe/invrelations/pdfs/2009\\_proxystatement.pdf](http://www.adobe.com/aboutadobe/invrelations/pdfs/2009_proxystatement.pdf))
4. Adobe's 2010 Proxy Statement ([http://www.adobe.com/aboutadobe/invrelations/pdfs/2010\\_proxystatement.pdf](http://www.adobe.com/aboutadobe/invrelations/pdfs/2010_proxystatement.pdf))
5. Adobe's 2011 Proxy Statement ([http://www.adobe.com/aboutadobe/invrelations/pdfs/2011\\_Proxy\\_Statement.pdf](http://www.adobe.com/aboutadobe/invrelations/pdfs/2011_Proxy_Statement.pdf))
6. Adobe's 2012 Proxy Statement ([http://www.adobe.com/aboutadobe/invrelations/pdfs/2012\\_Proxy\\_Statement.pdf](http://www.adobe.com/aboutadobe/invrelations/pdfs/2012_Proxy_Statement.pdf))
7. Apple's 2007 Proxy Statement - Apple's 2012 Proxy Statements
8. Adobe's 10-Ks
9. Apple's 10-Ks
10. Google's 10-Ks
11. Intel's 10-Ks
12. Intuit's 10-Ks
13. Pixar's 10-Ks
14. Adobe's web-site (<http://www.adobe.com/company.html?promoid=KAWQM>)
15. Apple's web-site (<http://www.apple.com/>)
16. Google's web-site (<https://www.google.com/intl/en/about/>)
17. Intel's web-site (<http://www.intel.com/content/www/us/en/company-overview/company-overview.html>)

*Publicly Available Data and Documents (continued)*

18. Intuit's web-site (<http://about.intuit.com/>)
19. LucasFilm's web-site (<http://www.lucasfilm.com/inside/>)

**Attachment 2**  
**Documents Considered**

**No. Document Type/Document Title**

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20. Pixar's web-site (<http://www.pixar.com/about>)

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Defendant	Year	Grad. L. 11bC-4	1bT-1	C	1b-2	1b-3	1b-4	1b-5	1b-6	1b-7	1b-8	1b-9	1b-10	1b-11	1b-12	1b-13	1b-14	1b-15	1b-16	1b-17	1b-18	1b-19	1b-20	1b-21	1b-22	1b-23	1b-24	1b-25	1b-26	1b-27	1b-28	1b-29	1b-30	1b-31	1b-32	1b-33	1b-34	1b-35	1b-36	1b-37	1b-38	1b-39	1b-40	1b-41	1b-42	1b-43	1b-44	1b-45	1b-46	1b-47	1b-48	1b-49	1b-50	1b-51	1b-52	1b-53	1b-54	1b-55	1b-56	1b-57	1b-58	1b-59	1b-60	1b-61	1b-62	1b-63	1b-64	1b-65	1b-66	1b-67	1b-68	1b-69	1b-70	1b-71	1b-72	1b-73	1b-74	1b-75	1b-76	1b-77	1b-78	1b-79	1b-80	1b-81	1b-82	1b-83	1b-84	1b-85	1b-86	1b-87	1b-88	1b-89	1b-90	1b-91	1b-92	1b-93	1b-94	1b-95	1b-96	1b-97	1b-98	1b-99	1b-100	1b-101	1b-102	1b-103	1b-104	1b-105	1b-106	1b-107	1b-108	1b-109	1b-110	1b-111	1b-112	1b-113	1b-114	1b-115	1b-116	1b-117	1b-118	1b-119	1b-120	1b-121	1b-122	1b-123	1b-124	1b-125	1b-126	1b-127	1b-128	1b-129	1b-130	1b-131	1b-132	1b-133	1b-134	1b-135	1b-136	1b-137	1b-138	1b-139	1b-140	1b-141	1b-142	1b-143	1b-144	1b-145	1b-146	1b-147	1b-148	1b-149	1b-150	1b-151	1b-152	1b-153	1b-154	1b-155	1b-156	1b-157	1b-158	1b-159	1b-160	1b-161	1b-162	1b-163	1b-164	1b-165	1b-166	1b-167	1b-168	1b-169	1b-170	1b-171	1b-172	1b-173	1b-174	1b-175	1b-176	1b-177	1b-178	1b-179	1b-180	1b-181	1b-182	1b-183	1b-184	1b-185	1b-186	1b-187	1b-188	1b-189	1b-190	1b-191	1b-192	1b-193	1b-194	1b-195	1b-196	1b-197	1b-198	1b-199	1b-200	1b-201	1b-202	1b-203	1b-204	1b-205	1b-206	1b-207	1b-208	1b-209	1b-210	1b-211	1b-212	1b-213	1b-214	1b-215	1b-216	1b-217	1b-218	1b-219	1b-220	1b-221	1b-222	1b-223	1b-224	1b-225	1b-226	1b-227	1b-228	1b-229	1b-230	1b-231	1b-232	1b-233	1b-234	1b-235	1b-236	1b-237	1b-238	1b-239	1b-240	1b-241	1b-242	1b-243	1b-244	1b-245	1b-246	1b-247	1b-248	1b-249	1b-250	1b-251	1b-252	1b-253	1b-254	1b-255	1b-256	1b-257	1b-258	1b-259	1b-260	1b-261	1b-262	1b-263	1b-264	1b-265	1b-266	1b-267	1b-268	1b-269	1b-270	1b-271	1b-272	1b-273	1b-274	1b-275	1b-276	1b-277	1b-278	1b-279	1b-280	1b-281	1b-282	1b-283	1b-284	1b-285	1b-286	1b-287	1b-288	1b-289	1b-290	1b-291	1b-292	1b-293	1b-294	1b-295	1b-296	1b-297	1b-298	1b-299	1b-300	1b-301	1b-302	1b-303	1b-304	1b-305	1b-306	1b-307	1b-308	1b-309	1b-310	1b-311	1b-312	1b-313	1b-314	1b-315	1b-316	1b-317	1b-318	1b-319	1b-320	1b-321	1b-322	1b-323	1b-324	1b-325	1b-326	1b-327	1b-328	1b-329	1b-330	1b-331	1b-332	1b-333	1b-334	1b-335	1b-336	1b-337	1b-338	1b-339	1b-340	1b-341	1b-342	1b-343	1b-344	1b-345	1b-346	1b-347	1b-348	1b-349	1b-350	1b-351	1b-352	1b-353	1b-354	1b-355	1b-356	1b-357	1b-358	1b-359	1b-360	1b-361	1b-362	1b-363	1b-364	1b-365	1b-366	1b-367	1b-368	1b-369	1b-370	1b-371	1b-372	1b-373	1b-374	1b-375	1b-376	1b-377	1b-378
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Defendant	Year	Grade	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	
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